



Salim Zakhem

Salim Zakhem is the CEO of ERGOS Technology Partners a nationwide IT services company that he acquired in July 2010. At the time ERGOS was a small firm with 32 IT consultants. Shortly after the acquisition Zakhem who had never worked in this field before recognized that there was a growing need for companies to standardize best practices and scale with their clients as their technology needs expanded.

The IT services market was highly fragmented, particularly in the small to mid-size market space. Seizing on that opportunity the company was able to grow its topline over 100% in the next couple of years. ERGOS then began acquiring other similar companies, in Texas only to start, and then throughout the US as well as in the UK. Today, ERGOS has grown to become a leader in the IT services market with over 200 consultants, managing corporate IT networks and providing sophisticated cloud and security protocols. ERGOS continues to grow and is expected to be in the forefront of the industry as it matures.

Prior to acquiring ERGOS, Zakhem founded Intergate.com, a dial up Internet service provider that launched in 1997. InterGate was a precursor to ERGOS from a business standpoint. The first few years were devoted to growing the company organically with mixed results and later effectively growing through a roll up of service providers. Over time it became the second largest dial up company in Texas with close to 100,000 monthly subscribers. InterGate was later sold in 2012.

Additionally, Zakhem serves as a Director of Austin Capital Bank, where he was instrumental in turning around a failing bank by injecting capital and strategic oversight to prevent it from potential collapse in 2009. The bank had only a meager \$29 million in assets at the time and was known as the worst bank in Texas not to fail. Today Austin capital bank is one of the fastest growing banks in the US with over \$230 million in assets and boasted the 7th best ROE in the state of Texas during the 2nd quarter of 2020.

Zakhem was born in Lebanon and raised in the UK. He emigrated from England for the US to study and received a BA in Economics in '93 and an MBA in '95 both from The University of St. Thomas.

Zakhem is involved with in several philanthropic interest including the Houston Food Bank and The Rose Cancer Center. Today he and his wife Fay reside in Houston, Texas with their four children, Chloe, George, Albert and Alex. Above all he enjoys spending as much time with his family and friends as possible.